CP UNLIMITED TEAM NEWSLETTER October 2022



What's Happening in Our World This Month?

A Special Month with Town Halls, Celebrations, Events, and BIG Announcements

Dear CP Family,

We welcome October with new initiatives and opportunities to connect our team to one another and our shared mission.

The top news is the Agency's Town Hall event on October 4, where a full house awaited President & CEO Joseph Pancari in each session and we got to hear from so many of you about how best to support your work. See more on page 4.

Our persons supported experienced a variety of special moments, including picnics, a parade, a Hawaiian luau, a farewell concert, and more- all of which we highlight on pages 2 and 3. To see the BIG smiles on their faces makes every second of planning worth it.

In an effort to continue recognizing the CP team, we also mark October with messaging and content to celebrate *National Disability Employment Month, National Physical Therapy Month, Global Diversity Awareness Day, World Cerebral Palsy Day*, and a variety of observances including Hispanic Heritage Month (Sept. 15- Oct. 15) and the Jewish New Year.

We are excited to continue this momentum together and thank you for your support.

Keep reading for more stories, photos & news from CP Unlimited!

Picnics for Persons Supported in Brooklyn, Queens, and SI



Persons supported from throughout Brooklyn, Queens, and Staten Island enjoyed a day of music, dancing, games, and fun at CP's annual Summer borough BBQs!

It was hard to determine which was shining brighter, the sun or the smiles on the faces of all attendees! What we do know for sure is that it was a day we won't soon forget.

See more photos from the various events on the CP Facebook page (and follow us so you don't miss our updates!) >>







New Video Playlist Highlighing Direct Support Professionals



Explore a new set of videos for September's DSP Recognition Week featuring DSPs Blanca Mercado, Oluwabunmi Akano, Kurt Amundsen Sayma Delaila, Myriam Louis, and Nadine Jackson discussing their work, things you may not know about being a Direct Service Provider, and why they have found a home at CP Unlimited. Watch online >>>

Dedicating The Willowbook Mile on Sept. 17





Providers, allies, and former residents gathered at the Willowbrook campus to commemorate the 35th anniversary of the closing of Willowbrook and celebrate the inauguration of The Willowbrook Mile, a pathway on the former grounds with twelve 'Milestones' highlighting important people and moments central to its closing. The agency sponsored a bench at Milestone 8 at The Elizabeth Connelly Center in commemoration of the lives changed.

See photos, videos, and more online >>

Feeling Island Vibes at the Hudson Valley Luau on Sept. 27



More than 55 persons supported joined around three dozen staff and friends got into the Hawaiian mood at the Hudson Valley Luau **BBQ** and party on September 27!

Guests enjoyed music from a local DJ and a great lunch spread, the latter courtesy of our vendor Ace Endico.

Thanks to everyone who showed up to hula and strum a metaphorical ukulele with our team!

Performances Honoring Susan Constantino at CHC on Sept. 29



Singers, poets, and dancers from our Day **Habilitation program at Cora Hoffman Center** in Staten Island thanked Susan Constantino for her work with CP Unlimited with a series of performances and tributes.

See our news story featuring videos and photos from the heartfelt program >>

Connecting to Employees

A Town Hall Thank You

Thank you to everyone who participated in the CP Town Hall sessions on Tuesday- and congratulations to our giftcard winners!

We know our CP family is more than just a collection of employees; we are a supportive network of friendships, colleagues, and team members who share a common purpose.

If there was one message that came through the clearest, it was that everyone works so diligently because we love the people we support. This reminder of our common motivation helps elevate our daily work and fortifies our forward focus.

For our first Town Hall on October 4, we were proud that more than 100 employees shared honest feedback across three dialogues on a variety of facets about the Agency.

The next steps will be to dive into what was expressed, what we heard, and the notes we took.

What we hope to crystalize will be a set of initial steps we can take to help solve any persistent issues. More importantly will be the overall vision that emerges on how we can shape the culture and sentiment around CP Unlimited to be a more productive, responsive, and meaningful experience for everyone.

In the coming months, you will learn more about how we plan to inspire you to do your best work. Until then, please accept our deepest thanks for your time and dedication to CP Unlimited!

Honoring Hispanic Heritage Month



The Agency is proud to recognize Hispanic Heritage Month as we honor their stories, cultures, and deep ties to our shared history.

From food and music to art and literature, their vibrant contributions are seen every day, and we salute our CP employees with Hispanic heritage for their ongoing impact.

October is National Physical Therapy Month

CP Unlimited thanks all of our Physical Therapists and Physical Therapy Assistants on staff who help increase the strength of both our persons supported and our mission:



Tanuja Bisnauth
Xinrong Gao
Aimee Yona Paler
Arnold Ponciano
George Quezon
Freudelyne St. Surin
Carolyn Taylor
Soni Thomas

Upcoming at CP Unlimited



FALL FORMAL & AUCTION IN HUDSON VALLEY NOVEMBER 5





Get your gowns and tuxedos ready because we are Puttin' on the Ritz in Hudson Valley!

Join persons supported, local leaders, CP team members, and area friends for an afteroon/evening of sparkle and shine as we celebrate CP Unlimited together.

A silent auction will also be held featuring exciting experiences and items, with all proceeds benefitting the Agency.

See more and get tickets on our new Eventbrite page >>



AMAZON SMILE

Help CP Unlimited just by shopping on Amazon! Click this link to support the Agency when you purchase holiday, household, school & other items: **SMILE**

Celebrating Global Diversity Month

TASTING CULTURE POTLUCK EVENT

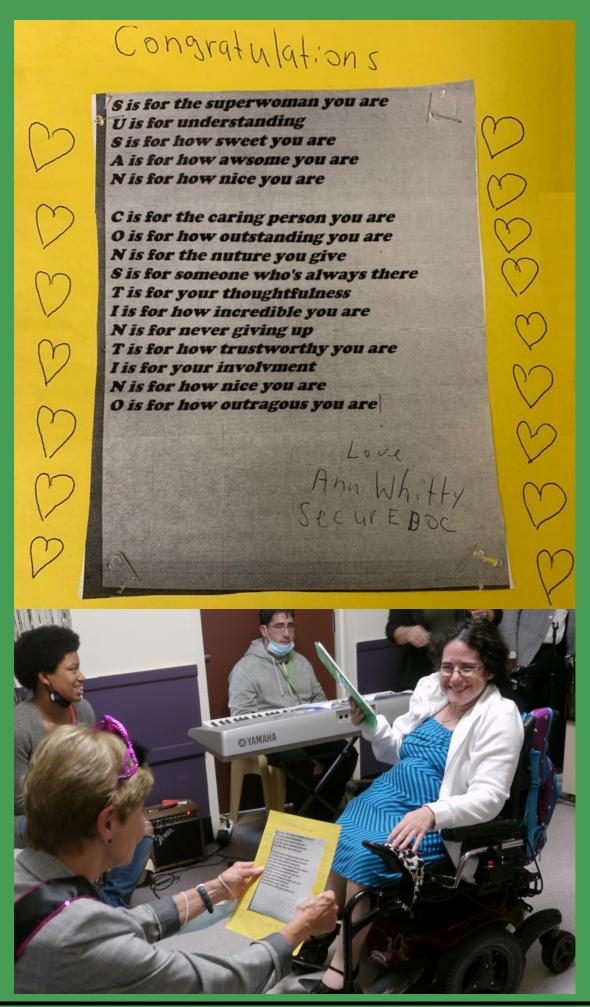
Create a shareable dish representing your ethnicity and family history!

Thursday, October 20, 2022 Various Times (Noon & 5:00 PM)

CP Unlimited Central Office, Hudson Valley & Res. Progress

RSVP to Manoucheka Samedy (Central), Dawn O'Neil (HV), or Maria Willis (Res.) by Oct. 14 and join us Oct. 20!

A Poem From Ann Whitty Read to Susan Constantino at the CHC Party



HR: New Hires at CP

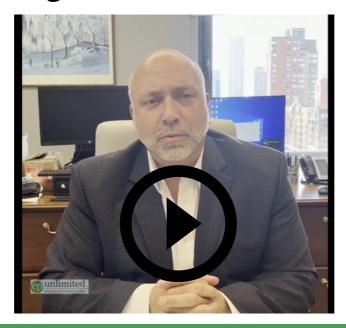
Welcoming Family to the CP Team:

Jennifer Aduna, Employment Specialist Nyoka Bailey, Residence Counselor Chalese Bartee, Residential Supervisor Petrit Blaka, Maintenance Specialist Nydia Brown, Direct Care Counselor Aloma Campbell, Residence Counselor Jenine Clark, Direct Care Counselor Aneita Daley-Edwards, Direct Care Counselor Tamara Das, Executive Assistant **Ashley Dolsen**, Direct Care Counselor Sheryl Downie, Residence Counselor Stephen Freeman, Direct Care Counselor Patience Idusuyi, Direct Care Counselor Myriam Jean, Direct Care Counselor Tyquan Jenkins, Direct Care Counselor **Theodore Jones Jr.**, Evening Shift Supervisor Maia King, Speech Language Pathology Supervisor Henry Logan, Direct Care Counselor Jawanza London, Program Coordinator (CLS-NE) Naykia Louis, Direct Care Counselor Daeonna Manigault, Community Skills Assistant Adam Mosley, Residence Counselor **Shade Ogunsanya**, Direct Care Counselor Janaya Reed, Direct Care Counselor Courtney Revells, Direct Care Counselor Gelanda Richard, Direct Care Counselor Alisa Roberts, Community Skills Assistant Carol Sanchez, Direct Care Counselor **Clover Stewart**, Direct Care Counselor **Lincia Thomas**, Direct Care Counselor Jada Walsh, Residence Counselor

Congratulations to the Following CP Folks on Their Promotions: Stella Esele to Evening shift Supervisor of Bronx program unit 3

Final Announcements

Watch Joe's Message for World Cerebral Palsy Day Oct. 6



2023 OPEN ENROLLMENT INFO

Stay tuned for information about the 2023 Open Enrollment period. Don't miss the opportunity to enroll in qualified health plans

Follow CP Online



Facebook.com/ConstructivePartnershipsUnlimited



<u>Linkedin.com/company/constructive-partnerships-unlimited-cp-unlimited/</u>



Find us here: CP on YouTube

